# **GIRISH KOUSHIK**

Guildford, United Kingdom

g.koushik@surrey.ac.uk LinkedIn GitHub

## **EDUCATION**

#### PhD in Computer Science

2023 - 2027

University of Surrey

Guildford, United Kingdom

• Multimodal framework for Hate Speech Detection on Social Media Platforms - supervised by Dr. Diptesh Kanojia.

## MSc in Advanced Computer Science with Artificial Intelligence

2022 - 2023

University of Strathclyde

Glasgow, United Kingdom

• Relevant Coursework: Deep Learning for Visual Computing Applications, Game Theory & Multi-Agent Systems, Reasoning for Intelligent Agents, Evolutionary Computation for Finance.

## BE in Electronics and Communication Engineering

2015 - 2019

R.V. College of Engineering (RVCE)

Bengaluru, India

Affiliated to Visvesvaraya Technological University (VTU)

• Relevant Coursework: Analog Microelectronics, Digital Logic Design, Artificial Neural Networks, Communication Systems, Microwave & Radiation Systems.

# **EXPERIENCE**

# Teaching Assistant in 'Natural Language Processing'

Feb 2024 - Present

University of Surrey

Guildford, United Kingdom

• Laboratory demonstrator for postgraduates in COMM061 Natural Language Processing, taught by Dr. Diptesh Kanojia.

#### Teaching Assistant in 'Foundations of Al'

Jan 2023 - Mar 2023

University of Strathclyde

Glasgow, United Kingdom

- Laboratory demonstrator for Year 3 undergraduates in CS310 Foundations of AI, taught by Dr. Andrew Abel.
- Topics covered: Search Trees, Game Trees, Logic & Planning, and Neural Networks.

#### Software Development Engineer (AI/ML)

Jan 2021 - Aug 2022

Diatoz Solutions Private Limited

Bengaluru, India

- Development: AI/ML and NLP models.
  - Developed and deployed models for 'e2eHiring', a candidate recruitment platform.
  - Added features: smart hire, candidate and job recommendation system, assessment module, resume parsing service, online video proctoring model.
  - ML open-source contribution: added a feature for haystack (deepset.ai).
- Mentorship: trained two interns on machine learning and deep learning.
- Integration: facilitated cross-team collaboration between the AI/ML team and the back-end team.

### **TECHNICAL SKILLS**

Programming Languages and Databases Applications and Services Frameworks and Tools Operating Systems Python, R, SQLite, MongoDB Git, AWS, Docker TensorFlow, PyTorch, Scikit-learn, NumPy, Pandas Windows, Linux

#### **PROJECTS**

## Multistream Audiovisual Speech Recognition

Final project at University of Strathclyde

- Investigated compact Gabor filter features for visual speech recognition on a challenging large-vocabulary continuous speech dataset (LRS2).
- Developed and evaluated CNN, RNN and transformer models using Gabor features for viseme classification and sequence-to-sequence prediction.
- Analysis provided insights into trade-offs between engineered intuitive features like Gabor filters versus learned representations for audiovisual speech recognition.

Smart Hire Diatoz Solutions/e2eHiring

- NLP model development to evaluate job-seeking candidates on technical skills (Python, C++, etc.) using their interview videos.
- Achieved 80% accuracy and reduced inference time to  $\sim$ 20 seconds per interview.

#### Assessment Module

Diatoz Solutions/e2eHiring

- NLP model designed to train and test employees on specific product/service documents.
- Built and fine-tuned a custom Question Answering model for parsing and querying huge product-related documents.
- Created data sets for semantic textual similarity and question-answering tasks alone.

## Resume Parser

Diatoz Solutions/e2eHiring

- Created an API service for parsing candidate resumés in bulk.
- Used NLP techniques to extract relevant information such as name, contact details, education, skills, work experience, etc., from various formats of resumés.
- Reduced the execution time to less than 120 seconds for 50 resumés.

#### **Recommendation System**

Diatoz Solutions/e2eHiring

- Built a simple candidate and job recommendation system to match resumes and job descriptions.
- Used various similarity measures and ranking algorithms to provide personalized and relevant recommendations to both candidates and employers.

Video Proctor Diatoz Solutions/e2eHiring

- Built an online video proctoring model using computer vision to monitor the candidates while taking online job interviews and integrated it with the 'e2eHiring' interview room.
- Used OpenCV, TensorFlow and AWS S3 to implement the model.
- Improved the security and credibility of the online interview process.

## AWARDS AND ACHIEVEMENTS

- Member of the "StrathClust" Team that participated in the CIUK 2023 Cluster Challenge representing the University of Strathclyde and secured third place.
- Awarded 'Faculty of Science' Scholarship to pursue MSc at the University of Strathclyde (2022 2023).
- Received 'Pat-On-Back' Award for excellent project performance, Diatoz Solutions (May 2021, July 2022).
- Awarded 'Best Sportsperson' consecutively for four years in RVCE (2015 2019).
- 63rd Chess Grandmaster from India, conferred in 2019 by the International Chess Federation (FIDE); also won several international medals like the Silver Medal in the World Youth Chess Olympiad and Gold Medal in the Asian and National Youth Championships.
- Awarded 'The Junior Sportsperson of the Year' by the 'Sportswriters Association of Bengaluru' (2013).
- Bagged the prestigious 'Ekalavya' Award by the State Government of Karnataka in the sports category (2008).